

Jakoba Software Inc. Announces the Availability of its Employee Performance Management Solution

KIRKLAND, WA – January 31, 2007: Jakoba Software Inc, a provider of employee performance management solutions, announced today the release of the first version of its software. Jakoba's solution makes it easy for companies to help automate the entire employee performance review process and transform it into one that drives positive, tangible business benefits. Yet Jakoba's solution is one that is easy to use, easy to implement, familiar to employees and managers – and does not require disruptive change within an organization.

“Companies realize that the employee performance management process is one with a lot of potential to increase the profitability of the business. However, too often because of the administrative overhead associated with the employee review process this potential is not realized,” said Jon Clemens, CEO of Jakoba Software. “Companies now have a streamlined way to tap into this potential with Jakoba Software's intuitive, easy-to-use solution that is based on familiar technology tools so our customers can get benefits from automation with little or no company-wide training required.”

With Jakoba's solution companies can automate the entire employee performance review process while at the same time gaining great insight into teams and individuals. For instance, with Jakoba's solution companies can connect the daily effort of individuals to team and company goals, and they can understand the strengths or weaknesses of individuals or of the company as a whole.

Jakoba's solution provides its customers the ability to easily:

- ❖ Automate the entire performance management process by:
 - ⇒ Providing employees, managers, and human resource teams notifications of when reviews are due and the ability to take immediate action to complete reviews
 - ⇒ Providing easy-to-use tools for completing reviews and accessing all relevant information
 - ⇒ Giving excellent visibility into the status of all reviews
- ❖ Manage goals of individual and teams, and connect these to the larger objectives of the company
- ❖ Track and assess competencies and skills of employees
- ❖ Dramatically improve the communication between managers and employees in regards to employee performance
- ❖ Search for individuals within an organization with certain skills and/or competency proficiencies

About Jakoba Software

Jakoba Software is a company focused on helping its customers get the most value from employee efforts and employee-focused processes. Jakoba Software's employee performance management solutions provide customers a an easy way to transform the employee review process into something that can ultimately be used to help connect with, align, engage, and develop employees. Founded in 2006, Jakoba Software is growing rapidly because of its intense customer-focus and its desire to make a positive difference for its customers.

For more information please visit: www.jakoba.com